

Candidate Name : **Rahul V**

Contact Details : janedoe@gmail.com +919876543210

Position Applied for : **Marketing Manager**

Client Name : **Ufaber Edutech**

Date of the Test : **20 /07 / 2021**



- Excellent ★★★★★
- Good ★★★★☆
- Average ★★★☆☆
- Poor ★★☆☆☆
- Critical ★☆☆☆☆

Official Communication

Overall rating : 3.4

Skills	Description	Rating	Overall Percentile	CTC range percentile	Sector Percentile
Communication with Seniors	The candidates ability to understand tasks and express thoughts and ideas with the relevant details respectfully and in an appropriate tone and manner.	★★★★★	91	95	87
Peer communication	Measures the ability of the candidate to communicate and collaborate with peers so that ideas clearly expressed leading to productive communication.	★★★★☆	79	84	90
Communicating with Juniors	The candidates ability to explain and delegate task efficiently, such that juniors clearly understand the task at hand and their expectation to fulfill tasks inside deadlines	★★★☆☆	71	75	80
Handling disagreements	The ability of the candidate to access disagreements and de escalate situations, with clear and efficient communication, using the correct tone and manners.	★★☆☆☆	42	45	56
Express ideas and Opinion written	The ability to mediate and express those ideas in a clear and concise manner, without ambiguity or misleading the reader.	★★★☆☆	71	75	80

Productivity Communication

Overall rating : 2.7

Skills	Description	Rating	Overall Percentile	CTC range percentile	Sector Percentile
Comprehend work (decode, break down and understand instructions)	The ability to understand instructions and plan and follow through with the task without mistakes and communicate the same in a clear and concise manner.	★★★★☆	72	79	75
Articulate and delegate work (simplify, make easy to understand)	The ability to understand tasks break them down to basic and delegate into a team, in communication that leads to productive outcomes.	★★☆☆☆	55	60	59
Reporting work (summarizing progress)	The ability to clearly summaries projects without including irrelevant details and not missing out on vital information needed for decision making.	★★★☆☆	71	75	80

Face to Face communication

Overall rating : 3.5

Skills	Description	Rating	Overall Percentile	CTC range percentile	Sector Percentile
Social communication with peers, seniors and Juniors (spontaneity, small talk)	The ability to talk to peers on a social level, about day to day topics, proving the ability to work in a team.	★★★★☆	79	84	90
Express ideas and Opinion	The candidate's ability to verbally present their ideas in a conversation in a clear and effective manner using proper emotions and inflection	★★★★★	91	95	87
Presentation and Body language	The non verbal communication skills of the candidate including, expressions, gestures as well as body language.	★★☆☆☆	55	60	59
Diversity and Inclusivity	The personality and general social awareness of the candidate to deal with situations in which Diversity and inclusivity awareness is needed.	★★★☆☆	65	71	74

General Communication

Overall rating : 3.75

Skills	Description	Rating	Overall Percentile	CTC range percentile	Sector Percentile
Speaking skills	A general overview of the candidates Speaking skills.	★★★★☆	84	88	92
Language Accuracy	The grammatical accuracy and vocabulary appropriateness displayed by the candidate.	★★★☆☆	71	75	80
Reading Skills	An overview of the candidates ability to read and understand information.	★★★★★	91	95	87
Writing Skills	An overview of the general writing skills of the candidate.	★★★☆☆	65	71	74

Persuasive Communication

Overall rating : 3.5

Skills	Description	Rating	Overall Percentile	CTC range percentile	Sector Percentile
In-Person communication	The ability of the candidate to convince and persuade a client using the appropriate tone and context while speaking	★★★★☆	76	82	84
Mass communication	How well the candidate is able to compile emails persuading clients to buy in to a product or a service	★★★☆☆	71	75	80

Service Orientation Communication

Overall rating : 3.5

Skills	Description	Rating	Overall Percentile	CTC range percentile	Sector Percentile
Client servicing communication	The ability of a candidate to handle tense situation with clients including crisis resolution over mail.	★★★★☆	84	88	92
In - person communication	The ability to speak with clients and de escalate situations in a timely manner.	★★★☆☆	65	71	74